

POSITION VP, Chief Information Security Officer (CISO) – Hybrid or Remote
DURATION Permanent
LOCATION REMOTE (Canada or USA)
SALARY \$170,000 (Commensurate with experience)
Performance Lead Bonus based on KPI's 20% + Annual Bonus 4% + Benefits



About Our Client.

Our client is a leading medical technology company committed to innovation, excellence, and security. They are in the healthcare sector.

The Challenge.

As the VP, Chief Information, you will be responsible for leading and overseeing all aspects of our cybersecurity strategy and operations. You will play a critical role in safeguarding the organization's systems, data, and networks from cyber threats, ensuring the integrity and confidentiality of sensitive information, and maintaining compliance with relevant regulations and standards.

About You.

Develop and Implement Comprehensive Strategy: An adept strategist with a proven ability to develop and implement comprehensive cybersecurity strategies that are closely aligned with business objectives and industry best practices. Possesses the foresight to anticipate evolving threats and the agility to adjust strategies accordingly.

Leadership and Mentorship: A natural leader who excels at leading and inspiring teams of cybersecurity professionals. Demonstrates a commitment to fostering growth and development through guidance, mentorship, and support, ensuring that team members are equipped to effectively execute security initiatives.

Security Measures Oversight: An experienced professional with a keen eye for detail, responsible for overseeing the design, implementation, and management of robust security measures. Proficient in areas such as network security, endpoint protection, access control, encryption, and threat detection/response.

Risk Management Expertise: A proactive risk manager skilled in conducting regular risk assessments and vulnerability scans to identify potential security gaps. Possesses the ability to analyze findings and proactively address emerging threats, ensuring the organization remains resilient against cyber attacks.

Collaborative Approach: A collaborative team player who excels at working across functions to integrate security considerations into various aspects of the business. Capable of collaborating with cross-functional teams to embed security into business processes, product development, and IT infrastructure.

Continuous Learning and Adaptation: A forward-thinking professional who stays abreast of the latest cybersecurity trends, technologies, and regulatory requirements. Adaptable and quick to recommend



adjustments to security strategies as needed, ensuring the organization remains at the forefront of cybersecurity practices.

Effective Communication and Liaison: A skilled communicator with the ability to serve as a liaison to executive leadership, board members, and external stakeholders on cybersecurity matters. Provides regular updates and insights into the organization's security posture, fostering transparency and trust.

Qualifications.

- Bachelor's degree in Computer Science, Information Security, or a related field; advanced degree preferred.
- Minimum of 5 years of experience in senior leadership roles in cybersecurity, with a proven track record of success in developing and implementing effective security strategies.
- Strong technical expertise in areas such as network security, cloud security, identity and access management, and security operations.
- Professional certifications such as CISSP, CISM, or CISA are highly desirable.
- Excellent leadership, communication, and interpersonal skills, with the ability to influence and engage stakeholders at all levels of the organization.
- Demonstrated ability to think strategically, analyze complex issues, and make informed decisions in a fast-paced environment.
- A passion for driving innovation and staying ahead of emerging threats and technologies.

All qualified applicants will receive consideration for employment. If you qualify for this position, we encourage you to apply by submitting a cover letter and resume to ao@masarykco.com